



# 9<sup>th</sup> HR Showcase 2020



2 Days  
Virtual Event

27<sup>th</sup> and 28<sup>th</sup>  
November 2020

Register now  
[www.hrshowcase.in](http://www.hrshowcase.in)

Free Entry for NHRD  
Members



## HR Best Practices

Showcase of Innovative and Impactful HR Practices in various organisations  
27<sup>th</sup> and 28<sup>th</sup> November, on Airmeeet – Virtual Platform

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Organisation	Best Practice Title
3M India	TEJ: The Energy Journey
3M India	Employee Engagement & Preventive Wellness
Aditi Staffing India Private Limited	Employee Experience
Airbus Group India Pvt. Ltd.	FLY AGAIN - Women Returnee Program
Ashok Leyland Ltd - Foundry Division	Improving Employee Morale & Business Impact
AstraZeneca Pharma India Ltd	One AZ(AstraZeneca) Expanding Horizons Program
AstraZeneca Pharma India Ltd	Netflix of Learning- The journey of Education to EduTainMent
Ather Energy	Noise Vibration & Hoarseness - Internal Communications at Ather
Bayer	Inclusion and Diversity at Bayer India Shared Services
Bennett, Coleman & Co. Ltd (The Times Group)	Driving Total Wellness Innovative Health & Well-Being practices for employees & all stakeholders
Collins Aerospace	MechAura ( Contest Recruitment for Mechanical Engineering Women)
Collins Aerospace	Learning Culture at Collins
Collins Aerospace	Quarantine Chronicles
EdgeVerve	Persona based Engagement Framework
Eli Lilly Services India Private Limited	Robust Virtual Onboarding





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Organisation	Best Practice Title
Futures And Careers	Building World-Class Monthly KPIs
Gokaldas Exports Ltd	Organizational Transformation
Hinduja Global Solutions Limited (HGS)	Adapting to Uncertainty-HR enabling business continuity
ICICI Foundation for Inclusive Growth	Safe and Secure Work Environment
Infosys BPM	Human Resources - Acquisition and Integration Plan
Infosys BPM	200 Days Augment - A Strategic Management Trainee (MT) Development Program
Joulestowatts Business Solution	J2W Offer Letter APP- Referral engagement Platform
Kyyba India Pvt Ltd	Technology driven HR
LAPP India Private limited	Induction & On-boarding of New Employees
Luminous Power Technology	Wellbeing & Communication
Metro Cash and Carry India Pvt Ltd.	BEST IN CLASS PEOPLE PRACTICES
Minda Corporation Limited	Engaging & Navigating Employees with Multidimension Engagement
Mindtree Ltd	Virtual Talent Engagement
Mitraz Financial Services Pvt. Ltd.,	Employee Engagement during COVID times
Modi Care	MERAKI Awards





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Modi Care	Managing COVID-19 Crisis
Mphasis Limited	Mphasis grew its top line by identifying and onboarding next-gen talent harnessing the power of social hiring.
Preethi Kitchen Appliances Pvt Ltd	Internal Customer Satisfaction Survey
QUESS CORP PRIVATE LIMITED	Employee Engagement
Randstad India	Be Kind To Your Mind
SAP Labs India Pvt Ltd	Inclusion at the heart of Culture
Tally Private Solutions Ltd	Building Inhouse Performance Management System for supporting Network and Learning Organization
Tata Power	Success of implementation of Gyankosh - e-Learning Platform of Tata Power
Tata Power	Tata Power Talent NXT
Taylor & Francis Group	My T&F Story
Titan Company Limited	Learning Champions Program- A Journey towards excellence
TTK Prestige Limited	TTK Prestige - Ensuring Learning Continuum during Covid Times
TTK Prestige Limited	TTK Prestige -Talent Management Strategy
TVS Motors Limited	Focused development for future readiness
Unisys India Private Limited	Improving Associate Engagement via Associate Councils





## HR Startups

Showcase of Innovative and Impactful HR Startups

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Company Name	Product
BluElement Technologies Pvt Ltd	Talent Management
Cocreate Tomorrow Pvt Ltd	Careers Tomorrow and Employee Performance Management
Coherendz India Private Limited	Vaave - Alumni Relations
GOWIF Technologies Pvt Ltd	STATE OF MIND - An Employee Continuous Listening Engine
HappyLocate Relocation Services Private Limited	Transforming Employee Relocations
Haptivity Technologies Pvt. Ltd.	HR Analytics
Harappa Learning Pvt. Ltd.	Harappa Education
Hiyamee Pvt. Ltd.	Tech Community & Talent Branding
Hunar Placement Services Pvt Ltd	TalBrum
KPISOFT Technologies Pvt.Ltd	Everyday Performance
Saluto Wellness Private Limited	Digital Transformation of Employee Engagement
Skillate	Skillate Solutions
Talenttattoo Pvt Ltd	Talent Engagement
Talocity Instasolution Private Ltd	Talocity
USR INFOTECH Solutions Pvt Ltd	OKR Stars
WeMove Solutions	Theatre based learning Solutions & Consulting





## CSR Best Practice

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Company Name	CSR Initiative
AstraZeneca Pharma India Limited	Ganga Godavari Initiative
Bosch Limited	Trainer's Capacity Building
Brillio Technologies Pvt Ltd	Bringing Smiles
Grassroots Research and Advocacy Movement (GRAAM)	Sugamya Shiksha Education Initiative
IBM India Private Limited	IBM AI Curriculum
IBM India Private Limited	Stem for Girls
ICICI Foundation for Inclusive Growth	ICICI Academy for Skills
InterGlobe Aviation Limited (IndiGo)	School Adoption Program
InterGlobe Aviation Limited (IndiGo)	Livelihood Enhancement for Rural Women
SABIC	They See They Learn
Unisys India Pvt. Ltd	Performing Arts Beyond Barriers





## Academia Innovative Practice

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Institute Name	Practice Name
Christ University	Staying Alive- Crisis Response with Agility
Indus Business Academy	My Innovative Practices in Teaching & Mentoring
Int Sch of Mgt Excellence-ISME	E-CUBE: INNOVATIVE TEACHING MANTRA
Int Sch of Mgt Excellence-ISME	Integrated Learning Approach
ISBR	I.D.E.A @ ISBR
St Josephs Inst of Mgt	Globally Coordinated Projects Through Virtual Teams
WE School(Welingkar)	WeMarsh & BD Start Inc.
XIME Kochi	Career Management Cell



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Design Partner



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See you at the  
#hrshowcase2021

[www.hrshowcase.in](http://www.hrshowcase.in)  
[hrshowcase@nhrdbangalore.com](mailto:hrshowcase@nhrdbangalore.com)

